

Neither Fidelity nor Freedom One will be "reaching" into your account to "grab" the money. The ACH transfer must be initiated by you.

This is the Routing/Transit code for United Missouri Bank that serves Fidelity as the processing bank for these transactions.

BANK **ACH INSTRUCTIONS**

Fifth Third Small Business Service: Direct Deposit ACH Payment

Payee Name FIDELITY INVESTMENTS
 Payee ID #####
 Bank Account # 39900001#####
 Bank R/T 101205681
 Account Type DEMAND DEPOSIT CHECKING
 Amount (The amount will be different each pay period.)
 Status ACTIVE
 Addenda FBO "###-#####" "YOUR COMPANY NAME" 401K

Your plan's 9-digit Fidelity Account number goes here - no dash.

Your plan's 9-digit Fidelity Account number immediately follows the Account Identification Number of 39900001.

"FBO" abbreviates "for the benefit of". "###-#####" refers to your plan's 9-digit Fidelity Account number, including the dash.

Monroe Bank & Trust

Recurring NO
 Minimum Amount [BLANK]
 Maximum Amount (The amount will be different each pay period.)
 To Institution R/T # 101205681
 To Account Type DEMAND DEPOSIT
 To Account 39900001#####
 To Account Name "YOUR COMPANY NAME" 401K

Your plan's 9-digit Fidelity Account number immediately follows the Account Identification Number of 39900001.

Comerica Direct Deposit ACH Payment - Payee Information

Name FIDELITY INVESTMENTS
 ID #####
 Number 39900001#####
 R/T 101205681
 Type CHK
 Amount (The amount will be different each pay period.)
 Addenda FBO "###-#####" "YOUR COMPANY NAME" 401K

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Capitol National Bank Internet Cash Management - Participant Maintenance, Financial Institution Information

Participant ID #####
 Participant Name FIDELITY INVESTMENTS
 Route No. 101205681
 Account No. 39900001#####
 Amount (The amount will be different each pay period.)
 Transaction Type CHECKING DEPOSIT
 Addenda FBO "###-#####" "YOUR COMPANY NAME" 401K

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BANK ACH INSTRUCTIONS**Chemical Bank Shoreline** Shoreline Secure On-Line ACH

Transfer Amount	(The amount will be different each pay period.)	
To Institution R/T Number		101205681
To Account Type		CHECKING
To Account		39900001#####
To Account Name		FIDELITY INVESTMENTS
ACH Addenda	FBO "###-#####" "YOUR COMPANY NAME" 401K	
Handling Instructions		

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National City Bank Exact4web On-Line ACH: Database List

Remote Location Name		FIDELITY INVESTMENTS
Remote Location Number		#####
Amount	(The amount will be different each pay period.)	
Remote Bank ABA		101205681
Remote Bank Account #		39900001#####
Account Type		CHECKING
Payment Description	FBO "###-#####" "YOUR COMPANY NAME" 401K	

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Bank One The One Net - On-line ACH: Remittance

Vendor Name		FIDELITY INVESTMENTS
Vendor ID		#####
Total Invoice Amount	(The amount will be different each pay period.)	
Vendor Bank ID		101205681
Vendor Bank Acct. No.		39900001#####
Payment Description	FBO "###-#####" "YOUR COMPANY NAME" 401K	
Account Type		DEMAND DEPOSIT CHECKING

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